

The Salisbury-Elk Lick School District strives to provide a safe, positive learning environment for all the students in the school district. The District recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning and may lead to more serious violence. Therefore, the policy of the school district will be that bullying and cyber bullying will not be tolerated in any form.

DEFINITIONS:

Bullying shall be defined as the unwelcome verbal, written, or physical conduct directed at a student by another student that has the effect of:

- **Physically, emotionally or mentally harming a student**
- **Damaging, extorting or taking a student's personal property**
- **Placing a student in reasonable fear of physical, emotional or mental harm**
- **Placing a student in reasonable fear of damage to or loss of personal property**
- **Creating an intimidating or hostile environment that substantially interferes with a student's educational opportunities.**
- **Cyber bullying includes, but is not limited to, the following misuses of technology: harassing, teasing, intimidating, threatening, or terrorizing another student or staff member by using text messages, e-mails, digital pictures, images or websites, including blogs especially if they have the effect of :**
- **Physically, emotionally or mentally harming a student**

- **Putting or placing a person in reasonable fear of physical, emotional or mental harm**
- **Placing a student in reasonable fear of damage to or loss of personal property**
- **Creating an intimidating or hostile environment that can jeopardize a student's opportunity for an education.**

The Salisbury-Elk Lick School District feels that all forms of bullying are unacceptable and create a disruption to the educational process of the District and all offenders shall be subject to appropriate staff intervention, which may result in administrative discipline.

Delegation of Responsibility:

Each staff member shall be responsible to maintain a bullying free educational environment in the school and in the classrooms. Students should feel free to report bullying or cyber bullying to any administrator or school staff person and feel that their needs have been met.

All staff members receiving reports of bullying or cyber bullying should gather information and seek help from the administration. If the reports turn out to be true, corrective action shall be taken and confidentiality of all parties shall be maintained.

This policy will be contained in the student handbook which will be signed by the parent/guardian and gone over yearly with the student body. The policy will also be posted on the District website.