

## **Health and Safety Plan Summary: Salisbury-Elk Lick School District**

**Initial Effective Date:** July 15, 2021

**Date of Last Review:** August 11, 2021

**Date of Last Revision:** September 8, 2021

1. How will the LEA, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?

**The health and safety of the students, staff, and our community is a top priority of the Salisbury-Elk Lick School District. The school board and our school pandemic Team continue to make decisions in response to the ongoing challenge of Covid-19 utilizing the best resources available.**

**In response to the expiration of statewide mitigation orders, the Salisbury-Elk Lick School District has identified organizational standards and expectations which outline the protocols and procedures expected of all students and staff members. These include the following:**

- **Self-screening for COVID-19 symptoms**
- **Following communicable disease reporting procedures**
- **Practicing hand hygiene and respiratory etiquette • Optional use of face coverings / adherence to health and safety plans of locations served**
- **Cleaning and disinfecting one's workspace,**
- **Maintaining physical distancing protocols to the maximum extent feasible**
- **Staying informed of CDC's guidance relative to travel**
- **Monitoring communication and confidentiality**
- **Participating in required training (current employees as well as new hires as part of their onboarding process)**
- **Staying informed and maintaining best practices Expectations are based on the latest mandates issued by the Governor's Office, the Pennsylvania Department of Health (DOH), the Pennsylvania Department of Education (PDE), the Department of Human Services (DHS), and the Centers for Disease Control and Prevention (CDC)**
- **The Administrative Team and Pandemic Team will continue to monitor communications. As conditions change related to COVID-19, protocols are subject to change.**

2. How will the LEA ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services?

**The Salisbury-Elk Lick School District developed and implemented a virtual learning program last school year that was very successful. This program will continue in the 2021-2022 school year. All students, K-12, will have the option of choosing to be a virtual learner or an in-person learner. The district has purchased technology for all students and staff and this program allows for students to be in all their classrooms from home in a synchronous format. All students will have a device and if families need a hot spot for internet, the district will provide one. The district has also used funding to purchase social emotional learning programming available to all students and staff. We are also implementing a schoolwide Catalyst Action Team. The district also offers breakfast and lunch to all learners, including virtual learners.**

3. Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.

ARP ESSER Requirement	Strategies, Policies, and Procedures
a. Universal and correct wearing of <u>masks</u> ;	As of September 7, 2021 the Salisbury-Elk Lick School District began following Governor Wolf's orders issued on August 31, 2021 mandating face coverings for all students, staff, and visitors. The district worked with its legal team to develop a parent medical exemption form, as stated in the mandate, for parents/guardians who cited their child has a section 3 exemption because "they have a medical condition, mental health condition, or disability that makes it unreasonable for the person to maintain a face covering." Adults and visitors will be expected to wear face coverings unless they have a medical concern that is stated in writing by their physician.
b. Modifying facilities to allow for <u>physical distancing</u> (e.g., use of cohorts/podding);	The District will separate individuals to the maximum extent feasible to maintain social distancing recommendations for



ARP ESSER Requirement	Strategies, Policies, and Procedures
<p>will be maintained. A first aid/medication station inside the Nurse's Office, with separation, is available to provide services. Ventilation – all units in classrooms and offices have fresh air intake capabilities, windows/doors open in classrooms, fans and air purifiers as needed and recommended.</p>	<p>will be maintained. A first aid/medication station inside the Nurse's Office, with separation, is available to provide services. Ventilation – all units in classrooms and offices have fresh air intake capabilities, windows/doors open in classrooms, fans and air purifiers as needed and recommended.</p>
<p>e. <u>Contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments;</u></p>	<p>The PA department of Health considers Covid-19 a communicable disease and is therefore listed as a reportable disease. As such students and staff:</p> <ul style="list-style-type: none"> <li>• Are required to report suspected or a known case of Covid-19 to their supervisor and/or our school nurse in a timely manner.</li> <li>• Must follow the recommendation of their attending physician.</li> </ul> <p>SELSD will contact the PA DOH, assist them in investigating and contact tracing, help them in working with families, and follow their guidance for appropriate action.</p>
<p>f. <u>Diagnostic and screening testing;</u></p>	<p>Parents/Guardians should monitor their children for symptoms of COVID-19. Any student with symptoms or a fever of 100.4 or greater should stay home.</p> <p>Students and Staff are required to follow the recommendation of their attending physician and DOH directives as it relates to diagnostic screening.</p> <p>At this time, the district is not requiring temperature checks upon arrival, however, these may be conducted during the school</p>

ARP ESSER Requirement	Strategies, Policies, and Procedures
	year if the district deems appropriate and necessary.
g. Efforts to provide <u>vaccinations to school communities</u> ;	SELSD will continue to collaborate with local health care providers and communicate with all students, staff, and community opportunities available for vaccines.
h. Appropriate accommodations for students with disabilities with respect to health and safety policies; and	The SELSD will engage in collaboration with all IEP team members to meet the health care needs of students with disabilities through the IEP process.
i. Coordination with state and local health officials.	SELSD will continue to maintain and seek out additional partnerships with local and state agencies to assist us in our efforts to maintain a healthy and safe educational environment and to educate our students, staff, and community as best we can with regards to Covid-19 and any other health related concerns.

**Health and Safety Plan Governing Body Affirmation Statement**

The Board of Directors/Trustees for the Salisbury-Elk Lick School District reviewed and approved the Health and Safety Plan on July 14, 2021. It was revised on August 11, 2021 and again on September 8, 2021.

The plan was approved by a vote of:

8 Yes  
0 No

**Affirmed on: July 14, 2021, Revised August 11, 2021. Revised on September 8, 2021 to meet the Governor's new order announced on August 31, 2021**

By:

Wendell Yoder

*(Signature\* of Board President)*

Wendell Yoder

*(Print Name of Board President)*

\*Electronic signatures on this document are acceptable using one of the two methods detailed below.

**Option A:** The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

**Option B:** If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.